ORDINANCE NO. 708

AN ORDINANCE OF THE VILLAGE OF MURRAY, NEBRASKA TO ESTABLISH WAGES AND BENEFITS FOR VILLAGE EMPLOYEES EFFECTIVE OCTOBER 1, 2026; TO REPEAL ALL ORDINANCES IN CONFLICT; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; AND TO PROVIDE AN EFFECTIVE DATE.

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF MURRAY, CASS COUNTY, NEBRASKA:

Section 1. Effective October 1, 2026, wages and benefits for village employees and appointed officials shall be:

WAGES	
Clerk/Treasurer	$25.53/hour
Full-time Maintenance	$25.52/hour
Seasonal Maintenance	$20.00/hour
Part-time Maintenance	$20.00/hour
Village Board Chair	$250.00/per calendar quarter
Village Trustee	$175.00/per calendar quarter

INSURANCE
The Village will pay $500.00 per month toward the premium for health insurance coverage for full time employees and their dependents.

PERSONAL CELL PHONE USAGE
The Village will pay $35.00 per month as reimbursement for the employees' use of personal cell phones for Village business.

OTHER PAID LEAVE (Covered in Employee Handbook)
Military; Civil

HOLIDAYS
Employees shall be paid for the following holidays:
New Year's Day; Martin Luther King Jr. Day; Presidents' Day; Memorial Day; Juneteenth, Independence Day; Labor Day; Columbus Day; Veterans Day; Thanksgiving and the day following; Christmas Day.

VACATION (Covered in Employee Handbook)
Vacation time shall accrue as follows:
After one (1) year of work = One (1) week paid vacation
After three (3) years of work = Two (2) weeks paid vacation
After eight (8) years of work = Three (3) weeks paid vacation
After fifteen (15) years of work = Four (4) weeks paid vacation
After twenty (20) years of work = Five (5) weeks paid vacation

Section 3. All other ordinances passed and approved prior to the passage, approval, and publication or posting of this ordinance and in conflict with its provisions are repealed.

Section 4. This ordinance is adopted and published in pamphlet form and shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

PASSED AND APPROVED this 8TH day of September 2026.

Jeff Anderson, Chairman

ATTEST:

Shelli S. Hayes, Village Clerk

(SEAL)

ORDINANCE RECORD

ORDINANCE # 708

1 READING

Chairman Anderson introduced and read by title Ordinance # 708.
TRUSTEE BARTLETT moved, seconded by TRUSTEE SCHROEDER that the statutory rule requiring reading on three different days be suspended so that Ordinance # 708 be introduced, read by title, and adopted (3/4 vote required).
The following BOARD OF TRUSTEES voted: AYES:
BLESSING, FLAK, SCHROEDER, BARTLETT, ANDERSON; MOTION CARRIED.

Chairman Anderson raised the question "Shall Ordinance # 708 be adopted as read by title?" TRUSTEE ANDERSON moved, seconded by TRUSTEE FLAK that said Ordinance #708 be adopted, published, or posted as required by law.
The following BOARD OF TRUSTEES voted: AYES:
BLESSING, FLAK, SCHROEDER, BARTLETT, ANDERSON; MOTION CARRIED.

Upon passage and adoption having been concurred in by majority vote of the Board of Trustees, the Chairperson declared the Ordinance adopted. A true and correct copy of the Ordinance is attached.

DATED THIS 8TH DAY OF SEPTEMBER, 2026.

CHAIRMAN
VILLAGE OF MURRAY

ATTEST:

VILLAGE CLERK

(SEAL)

CERTIFICATION OF PASSAGE

ORDINANCE #708

STATE OF NEBRASKA
COUNTY OF CASS
VILLAGE OF MURRAY

I, Shelli S. Hayes, Village Clerk of the Village Of Murray, Cass County Nebraska, hereby certify that a true and exact copy Ordinance **#708** as attached herewith, was passed and approved on the 8TH day of SEPTEMBER, 20 26 and has been published in a legal newspaper, the Omaha World Herald as per the attached **affidavit of publication**, OR posting as required by law. Posting sites: Cornerstone Bank, Murray Post Office, Murray Municipal Building.

Posted this 10TH day of SEPTEMBER, 20 26.

Shelli S. Hayes, Village Clerk

(SEAL)

VILLAGE OF MURRAY
NOTICE OF PUBLICATION OF
ORDINANCE IN PAMPHLET FORM

On the 8th day of September, 2026, the Village of Murray Board of Trustees adopted an ordinance entitled:

ORDINANCE NO. 708

AN ORDINANCE TO ESTABLISH WAGES AND BENEFITS FOR VILLAGE EMPLOYEES EFFECTIVE OCTOBER 1, 2026; TO REPEAL ALL ORDINANCES IN CONFLICT; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; AND TO PROVIDE AN EFFECTIVE DATE.

Said Ordinance was published in pamphlet form and copies thereof are available at the office of the Village Clerk, 106 W Main Street, Murray, Nebraska.

Shelli S. Hayes, Village Clerk

Column

INTERIM AD DRAFT

This is the proof of your ad scheduled to run in **Omaha World Herald** on the dates indicated below. If changes are needed, please contact us prior to deadline at help@column.us

Notice ID: KjsTWVW3bfK3gjLcMYVl | **Proof Updated: Sep. 09, 2026 at 11:27am CDT**
Notice Name: Ordinance No. 708 Wages and Benefits

This is not an invoice. Below is an estimated price, and it is subject to change. You will receive an invoice with the final price upon invoice creation by the publisher.

FILER	FILING FOR
Shelli Hayes	Omaha World Herald
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(402) 235-2119	

Columns Wide: 1

Ad Class: Legals

09/15/2026: Legal Notices	10.91
Online Fee	10.00
Total	**$28.00**

VILLAGE OF MURRAY
NOTICE OF PUBLICATION OF ORDINANCE IN PAMPHLET FORM

On the 8th day of September, 2026, the Village of Murray Board of Trustees adopted an ordinance entitled: ORDINANCE NO. 708: AN ORDINANCE TO ESTABLISH WAGES AND BENEFITS FOR VILLAGE EMPLOYEES EFFECTIVE OCTOBER 1, 2026; TO REPEAL ALL ORDINANCES IN CONFLICT; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; AND TO PROVIDE AN EFFECTIVE DATE. Said Ordinance was published in pamphlet form and copies thereof are available at the office of the Village Clerk, 106 W Main Street, Murray, Nebraska.
Shelli S. Hayes, Village Clerk
2026, (9) 15 - 1 Tuesdays, ZNEZ