

## ORDINANCE NO. 697

AN ORDINANCE OF THE VILLAGE OF MURRAY, NEBRASKA TO ESTABLISH WAGES AND BENEFITS FOR VILLAGE EMPLOYEES EFFECTIVE OCTOBER 1, 2025; TO REPEAL ALL ORDINANCES IN CONFLICT; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; AND TO PROVIDE AN EFFECTIVE DATE.

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF MURRAY, CASS COUNTY, NEBRASKA:

**Section 1.** Effective October 1, 2025, wages and benefits for village employees and appointed officials shall be:

### WAGES

|                       |                               |
|-----------------------|-------------------------------|
| Clerk/Treasurer       | \$24.79/hour                  |
| Full-time Maintenance | \$24.90/hour                  |
| Seasonal Maintenance  | \$20.00/hour                  |
| Part-time Maintenance | \$20.00/hour                  |
| Village Board Chair   | \$250.00/per calendar quarter |
| Village Trustee       | \$175.00/per calendar quarter |

### INSURANCE

The Village will pay \$500.00 per month toward the premium for health insurance coverage for full time employees and their dependents.

### PERSONAL CELL PHONE USAGE

The Village will pay \$35.00 per month as reimbursement for the employees' use of personal cell phones for Village business.

### OTHER PAID LEAVE (Covered in Employee Handbook)

Military; Civil

### HOLIDAYS

Employees shall be paid for the following holidays:

New Year's Day; Martin Luther King Jr. Day; Presidents' Day; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans Day; Thanksgiving and the day following; Christmas Day.

### VACATION (Covered in Employee Handbook)

Vacation time shall accrue as follows:

After one (1) year of work = One (1) week paid vacation

After three (3) years of work = Two (2) weeks paid vacation

After eight (8) years of work = Three (3) weeks paid vacation

After fifteen (15) years of work = Four (4) weeks paid vacation

After twenty (20) years of work = Five (5) weeks paid vacation

**Section 3.** All other ordinances passed and approved prior to the passage, approval, and publication or posting of this ordinance and in conflict with its provisions are repealed.

**Section 4.** This ordinance is adopted and published in pamphlet form and shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

PASSED AND APPROVED this 9<sup>TH</sup> day of September 2025.

  
\_\_\_\_\_  
Jeff Anderson, Chairman

ATTEST:

  
\_\_\_\_\_  
Shelli S. Hayes, Village Clerk

PUBLICATION DATE: SEPTEMBER 16, 2025

(SEAL)

## ORDINANCE RECORD

### ORDINANCE # 697

#### 1 READING

Chairman Anderson introduced and read by title Ordinance # 697.

TRUSTEE BARTLETT moved, seconded by TRUSTEE SCHROEDER that the statutory rule requiring reading on three different days be suspended so that Ordinance # 697 be introduced, read by title, and adopted (3/4 vote required).

The following BOARD OF TRUSTEES voted: AYES:

BLESSING, FLAK, SCHROEDER, BARTLETT,  
ANDERSON; MOTION CARRIED.

Chairman Anderson raised the question "Shall Ordinance # 697 be adopted as read by title?" TRUSTEE BARTLETT moved, seconded by TRUSTEE SCHROEDER that said Ordinance #697 be adopted, published, or posted as required by law.

The following BOARD OF TRUSTEES voted: AYES:

BLESSING, FLAK, SCHROEDER, BARTLETT,  
ANDERSON; MOTION CARRIED.

Upon passage and adoption having been concurred in by majority vote of the Board of Trustees, the Chairperson declared the Ordinance adopted. A true and correct copy of the Ordinance is attached.

DATED THIS 9<sup>TH</sup> DAY OF SEPTEMBER, 2025.

  
CHAIRMAN  
VILLAGE OF MURRAY

ATTEST:

  
VILLAGE CLERK

(SEAL)

**CERTIFICATION OF PASSAGE**

**ORDINANCE #697**

STATE OF NEBRASKA  
COUNTY OF CASS  
VILLAGE OF MURRAY

I, Shelli S. Hayes, Village Clerk of the Village Of Murray, Cass County Nebraska, hereby certify that a true and exact copy Ordinance #697 as attached herewith, was passed and approved on the 9<sup>th</sup> day of SEPTEMBER, 2025, and has been published in a legal newspaper, the Omaha World Herald as per the attached **affidavit of publication**, OR posting as required by law. Posting sites: Cornerstone Bank, Murray Post Office, Murray Municipal Building.

Posted this 11<sup>th</sup> day of SEPTEMBER, 2025.

  
Shelli S. Hayes, Village Clerk

(SEAL)

VILLAGE OF MURRAY  
NOTICE OF PUBLICATION OF  
ORDINANCE IN PAMPHLET FORM

On the 9th day of September, 2025, the Village of Murray Board of Trustees adopted an ordinance entitled:

ORDINANCE NO. 697

AN ORDINANCE OF THE VILLAGE OF MURRAY, NEBRASKA, TO ESTABLISH WAGES AND BENEFITS FOR VILLAGE EMPLOYEES EFFECTIVE OCTOBER 1, 2025; TO REPEAL ALL ORDINANCES IN CONFLICT; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; AND TO PROVIDE AN EFFECTIVE DATE.

Said Ordinance was published in pamphlet form and copies thereof are available at the office of the Village Clerk, 106 W Main Street, Murray, Nebraska.

Shelli S. Hayes, Village Clerk