

ORDINANCE NO. 679

AN ORDINANCE OF THE VILLAGE OF MURRAY, NEBRASKA TO ESTABLISH WAGES AND BENEFITS FOR VILLAGE EMPLOYEES EFFECTIVE OCTOBER 1, 2023; TO REPEAL ALL ORDINANCES IN CONFLICT; TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM; AND TO PROVIDE AN EFFECTIVE DATE.

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF MURRAY, CASS COUNTY, NEBRASKA:

Section 1. Effective October 1, 2023, wages and benefits for village employees and appointed officials shall be:

WAGES

Clerk/Treasurer	\$22.60/hour
Full-time Maintenance	\$23.70/hour
Probationary Full-time Maintenance	\$20.00/hour
Part-time Maintenance	\$18.50/hour
Village Board Chair	\$225.00/per calendar quarter
Village Trustee	\$150.00/per calendar quarter

INSURANCE

The Village will pay \$500.00 per month toward the premium for health insurance coverage for full time employees and their dependents.

PERSONAL CELL PHONE USAGE

The Village will pay \$35.00 per month as reimbursement for the employees' use of personal cell phones for Village business.

OTHER PAID LEAVE (Covered in Employee Handbook)

Military; Civil

HOLIDAYS

Employees shall be paid for the following holidays:

New Year's Day; Martin Luther King Jr. Day; Presidents' Day; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans Day; Thanksgiving and the day following; Christmas Day.

VACATION (Covered in Employee Handbook)

Vacation time shall accrue as follows:

After one (1) year of work = One (1) week paid vacation

After three (3) years of work = Two (2) weeks paid vacation

After eight (8) years of work = Three (3) weeks paid vacation

After fifteen (15) years of work = Four (4) weeks paid vacation

After twenty (20) years of work = Five (5) weeks paid vacation

Section 3. All other ordinances passed and approved prior to the passage, approval, and publication or posting of this ordinance and in conflict with its provisions are repealed.

Section 4. This ordinance shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

PASSED AND APPROVED this 12TH day of September 2023.



Jeff Anderson, Chairman

ATTEST:



Shelli S. Hayes, Village Clerk
PUBLICATION DATE: SEPTEMBER 18, 2023

(SEAL)

ORDINANCE RECORD

ORDINANCE # 679

1 READING

Chairman Anderson introduced and read by title Ordinance # 679.

TRUSTEE FLAK moved, seconded by TRUSTEE STRONG that the statutory rule requiring reading on three different days be suspended so that Ordinance # 679 be introduced, read by title, and adopted (3/4 vote required).

The following BOARD OF TRUSTEES voted: AYES:

BLESSING , FLAK , STRONG , ANDERSON ,
_____ ; MOTION CARRIED.

Chairman Anderson raised the question "Shall Ordinance # 679 be adopted as read by title?" TRUSTEE STRONG moved, seconded by TRUSTEE BLESSING that said Ordinance #679 be adopted, published, or posted as required by law.

The following BOARD OF TRUSTEES voted: AYES:

BLESSING , FLAK , STRONG , ANDERSON ,
_____ ; MOTION CARRIED.

Upon passage and adoption having been concurred in by majority vote of the Board of Trustees, the Chairperson declared the Ordinance adopted. A true and correct copy of the Ordinance is attached.

DATED THIS 12TH DAY OF SEPTEMBER , 2023.


CHAIRMAN
VILLAGE OF MURRAY

ATTEST:


VILLAGE CLERK

(SEAL)

CERTIFICATION OF PASSAGE

ORDINANCE #679

STATE OF NEBRASKA
COUNTY OF CASS
VILLAGE OF MURRAY

I, Shelli S. Hayes, Village Clerk of the Village Of Murray, Cass County Nebraska, hereby certify that a true and exact copy Ordinance #679 as attached herewith, was passed and approved on the 12TH day of SEPTEMBER, 2023, and has been published in a legal newspaper, the Omaha World Herald as per the attached **affidavit of publication** OR posting as required by law. Posting sites: Cornerstone Bank, Murray Post Office, Murray Municipal Building.

Posted this 14TH day of SEPTEMBER, 2023.


Shelli S. Hayes, Village Clerk

(SEAL)